ADVWOMEN990 11/29/2011 2 42 PM Form_s, **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2010
Open to Public Inspection

| <u>A</u> | For the 2010 ca | endar year, or tax year beginning , and ending | | | | | | | | | |
|-------------------------|--|---|----------------------|-----------------------------|-------------------------|--|--|--|--|--|--|
| В | Check if applicable | C Name of organization ADVANCING WOMEN PROFESSIONALS AND | | D Employer ide | entification number | | | | | | |
| \sqsubseteq | Address change | 13-4190787 | | | | | | | | | |
| | Name change | | | | | | | | | | |
| \Box | Initial return | Number and street (or P O box if mail is not delivered to street address) | Room/suite | E Telephone nu | | | | | | | |
| Ħ | Terminated | 1114 AVENUE OF THE AMERICAS | 3400 | 212-80 | 9-9700 | | | | | | |
| \equiv | | City or town, state or country, and ZIP + 4 NEW YORK NY 10036-7703 | | | 500,639 | | | | | | |
| Ξ | Amended return | | T | G Gross receipts\$ | | | | | | | |
| Ш | Application pending | F Name and address of pnncipal officer SHIFRA BRONZNICK | H(a) Isthisag | roup return for affiliates? | Yes X No | | | | | | |
| | | 1114 AVENUE OF THE AMERICAS | H(b) Are all a | affiliates included? | Yes No | | | | | | |
| | | NEW YORK NY 10036-7703 | If "N | o," attach a list (see | instructions) | | | | | | |
| 1 | Tax-exempt statu | | 7 | | | | | | | | |
| J | | WW.ADVANCINGWOMEN.ORG | H(c) Group e | exemption number | | | | | | | |
| ĸ | Form of organization | X Corporation Trust Association Other ► L Y | ear of formation 2 | 001 M Stat | e of legal dornicile NY | | | | | | |
| P | 'art I Si | ımmary | | | | | | | | | |
| | 1 Briefly de | escribe the organization's mission or most significant activities | | | | | | | | | |
| ø | TO A | DVANCE THE LEADERSHIP OF WOMEN WITHIN JEWISH ORGAN | ZATIONS, | PROMOTE N | ≅W | | | | | | |
| and | MODE | LS OF SHARED LEADERSHIP, AND ADVOCATE FOR EFFECTIVE | WORK-LI | FE POLICIE | 5. | | | | | | |
| èrn | | | | | | | | | | | |
| ĝ | | is box ▶ [_] if the organization discontinued its operations or disposed of more than 25 | 6% of its net as: | | | | | | | | |
| <u>مح</u> | | of voting members of the governing body (Part VI, line 1a) | | 3 6 | | | | | | | |
| ties | | of independent voting members of the governing body (Part VI, line 1b) | | 4 6 | | | | | | | |
| Activities & Governance | | nber of individuals employed in calendar year 2010 (Part V, line 2a) | | 5 0 6 5 | | | | | | | |
| ¥ | | nber of volunteers (estimate if necessary) | | 6 5 7a | | | | | | | |
| | | elated business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34 | | 7a 7b | 0 | | | | | | |
| | D Net unie | aled business taxable morne from Form 550-1, line 54 | Prior Ye | | Current Year | | | | | | |
| a | 8 Contribu | tions and grants (Part VIII, line 1h) | 41 | 7,033 | 498,847 | | | | | | |
| Revenue | 9 Program | service revenue (Part VIII, line 2g) | | 2,132 | 1,686 | | | | | | |
| eve | 10 Investme | ent income (Part VIII, column (A), lines 3, 4, and 7d) RECEIVED | | 526 | 106 | | | | | | |
| œ | 11 Other rev | /enue (Part VIII, column (A), lines 5, 6d, 8c, 9c and 11e) [9/] [| | | | | | | | | |
| | 12 Total rev | enue – add lines 8 through 11 (must equal Par 🕄 III, 🗞 Tunh 💫 🖟 🖒 | 41 | 9,691 | 500,639 | | | | | | |
| | | nd similar amounts paid (Part IX, column (A), lines 1–3) | | | | | | | | | |
| | | paid to or for members (Part IX, column (A), line 4) OGDEN, UT | | | 154 000 | | | | | | |
| SeS. | 1 | other compensation, employee benefits (Part X, column (A), lines 5–10) | 14 | 0,000 | 154,000 | | | | | | |
| xbeusės | | onal fundraising fees (Part IX, column (A), line 11e) | | | | | | | | | |
| Exp | | draising expenses (Part IX, column (D), line 25) ► | 21 | 3,170 | 241,869 | | | | | | |
| | 1 | penses (Part IX, column (A), lines 11a–11d, 11f–24f) penses Add lines 13–17 (must equal Part IX, column (A), line 25) | | 3,170 | 395,869 | | | | | | |
| | 1 | eless expenses Subtract line 18 from line 12 | | 6,521 | 104,770 | | | | | | |
| 0 8 | 3 | - Code Composition Control Mills 12 | Beginning of Cu | | End of Year | | | | | | |
| Net Assets or | 20 Total ass | sets (Part X, line 16) | 24 | 6,215 | 350,985 | | | | | | |
| age S | 21 Total liab | olities (Part X, line 26) | | 0 | 0 | | | | | | |
| | | ts or fund balances Subtract line 21 from line 20 | 24 | 6,215 | 350,985 | | | | | | |
| | - | gnature Block | <u> </u> | | | | | | | | |
| | | perjury, I declare that I have examined this retum, including accompanying schedules end statements, complete Declaration of preparer (other than officer) is based on ell information of which preparer has a | | f my knowledge end | belief, it is | | | | | | |
| | | | | | | | | | | | |
| Sig | an 🕨 | Signature of officer | | , Øate | | | | | | | |
| He | - 1 . | JUDITH STERN PECK (WWW M) TREAS | URER 1 | યક કાંદ | | | | | | | |
| | | Type or pnnt name and title | , | <u> </u> | | | | | | | |
| | " | | 10-4- | Check If | | | | | | | |
| | | pe preparer's name Preparer's symmature/ | Date | Check I if | PTIN | | | | | | |
| Pal | Pnnt/Ty | pe preparer's name Preparer's such atture CAUNISTRA, CPA | | /11 self-employed | | | | | | | |
| | Pnnt/Ty | R J CANNISTRA, CPA | o _A 11/29 | /11 self-employed | | | | | | | |
| Pre | d Pnnt/Ty | A J CANNISTRA, CPA CELL CALLED | o _A 11/29 | /11 self-employed | P00287273 | | | | | | |
| Pre Use | Pnnt/Ty victor parer e Only Firm's r | R J CANNISTRA, CPA Neme VICTOR J. CANNISTRA, CPA P.C. 115 KISCO AVE Address MOUNT KISCO, NY 10549-1492 | ο _Λ 11/29 | /11 self-employed | P00287273 | | | | | | |
| Use Ma | Pnnt/Ty victor parer e Only Firm's a y the IRS discu | R J CANNISTRA, CPA VICTOR J. CANNISTRA, CPA P.C. 115 KISCO AVE | ο _Λ 11/29 | /11 self-employed | P00287273 3-0410574 | | | | | | |

| Form 990 (2010) | ADVANCING WOMEN | PROFESSIONALS AND 13- | 4190787 | Page 2 |
|------------------------------------|------------------------------------|---|---------------------------------------|---------------|
| Part III | Statement of Program Se | rvice Accomplishments | | |
| (| Check if Schedule O conta | ains a response to any question in this | Part III | X_ |
| 1 Briefly des | cribe the organization's mission | | | |
| TO ADV | ANCE THE LEADERSH | IIP OF WOMEN WITHIN JEWIS | SH ORGANIZATIONS, PROMO | TE NEW |
| MODELS | OF SHARED LEADER | SHIP, AND ADVOCATE FOR | EFFECTIVE WORK-LIFE POI | ICIES. |
| | | · | | |
| | | | | |
| 2 Did the ora | lanization undertake any significa | nt program services during the year which were r | not listed on the | |
| | 990 or 990-EZ? | in program services during the year which were r | | es X No |
| = | | | الما | es A NO |
| = | escribe these new services on Sci | | | |
| _ | janization cease conducting, or m | ake significant changes in how it conducts, any p | | |
| services? | | | \ | 'es X No |
| If "Yes," de | escribe these changes on Schedu | le O | | |
| 4 Describe th | ne exempt purpose achievements | for each of the organization's three largest progr | am services by expenses. Section | |
| 501(c)(3) a | ind 501(c)(4) organizations and se | ection 4947(a)(1) trusts are required to report the | amount of grants and allocations to | |
| | | ny, for each program service reported | • | |
| 0 | | ny, ior oadii program domino roponida | | |
| 4a (Code |) (Expenses \$ | 360,472 including grants of \$ | \ (Payanua \$ | 1,686) |
| | | |) (Revenue \$ | - , |
| | | NDED IN 2001, IS TO ADV | | |
| | | CIONS, PROMOTE NEW MODELS | · · · · · · · · · · · · · · · · · · · | AND |
| ADVOCAT | TE FOR WORK-LIFE | POLICIES THAT ALLOW WOM | EN AND MEN TO PURSUE | |
| MEANING | FUL CAREERS, AND | LEAD PERSONAL LIVES IN | FUSED WITH DEEP JEWISH | VALUES |
| AROUND | FAMILY, EDUCATION | ON, CULTURE AND SPIRITUAL | LITY. | |
| | | TO ACCELERATE SYSTEMATIC | | |
| | | ONALS IN JEWISH ORGANIZA | | TETNE |
| | | | | |
| | | EN CONTINUE TO OCCUPY MO | | |
| POSITIO | | DOLOGY TRANSLATES THE R | | |
| | | IEN'S ADVANCEMENT FROM O' | | |
| SECTOR, | , ACADEMIA, AND I | HE PROFESSIONALS - AND | CUSTOMIZES THEM TO THE | JEWISH |
| | | | | |
| 4b (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | / (Expenses ϕ | | | |
| ,, (0000 | / (Expenses ¢ | | | |
| .5 (5555 | / (Expenses ¢ | | | |
| 72 (0000 |) (Expenses ¢ | | | |
| 72 (5000 |) (Expenses ¢ | | | |
| (00.00 |) (Expenses ¢ | | | |
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| |) (Expenses ¢ | | | |
| | | | | |
| 4c (Code. |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
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| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| | | including grants of \$ |) (Revenue \$ |) |
| 4c (Code. |) (Expenses \$ | |) (Revenue \$ |) |
| 4c (Code. |) (Expenses \$ | ule O) | |) |
| 4c (Code. 4d Other prog (Expenses |) (Expenses \$ | |) (Revenue \$ (Revenue \$ |) |

Part IV Checklist of Required Schedules

| | | | Yes | No_ |
|-----|---|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | _1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | v |
| | candidates for public office? If "Yes," complete Schedule C, Part I | _3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | x |
| _ | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, | _ | | x |
| 6 | Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have | 5_ | - | |
| 0 | the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," | | | |
| | complete Schedule D, Part I | 6 | - 1 | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | • | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| • | complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| • | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," | | Í | |
| | complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- | | | |
| | endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | X | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| đ | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | <u> </u> |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if | | - | |
| | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV | 446 | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | 14b | | |
| 15 | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance | | | |
| | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | - | |
| - | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | <u> </u> |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some | | | |
| | Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | 20b | | |

Part IV **Checklist of Required Schedules (continued)** Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States Х on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b If "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or Х disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? X If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) 28c X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Х 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Х complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х Х 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Yes X No Part V. line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X Part VI 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V

Yes No

| | | | | | Yes | No |
|--------|---|-------------|----------------------|------------------|----------|----------|
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | 1a | 9 | | , | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | | | |
| | reportable gaming (gambling) winnings to prize winners? | | | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | 1 | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | rns? | | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction | ıs) | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | author | ty | - | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other file | nancial | | | | ĺ |
| | account)? | | | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financia | Accou | nts | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | ction? | | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | ┞ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | he | | | | |
| | organization solicit any contributions that were not tax deductible? | | | 6a | | X |
| b | • | ons or | | | | |
| _ | gifts were not tax deductible? | | | 6b | | ļ |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | | goods | | | | |
| | and services provided to the payor? | | | 7a | | X |
| b | | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as | | | | x |
| | required to file Form 8282? | المحا | | 7c | | <u> </u> |
| d | • | 7d | | 7e | 1 | x |
| e f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit continuous. | | , , | 7f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | 10 ac roquirod? | 7g | - | X |
| g h | If the organization received a contribution of qualified intellectual property, did the organization lies of | | • | 7 <u>9</u> 7h | | X |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | auon m | e a i oiiii 1030-C ! | ''' | | |
| 0 | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | | | |
| | organization, have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | - | | |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a | İ | ĺ |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | 1 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | \neg | | |
| 11 | Section 501(c)(12) organizations. Enter | | | 7 | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | \neg | | 1 |
| | against amounts due or received from them) | 11b | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health Insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | 1 | • | | | |
| | the organization is licensed to issue qualified health plans | 13b | | _ | | |
| С | Enter the amount of reserves on hand | 13 c | | _ | | <u> </u> |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | <u> </u> | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu | le O | | 14b | l | |

| DVW | OMEN990 11/29/2011 2 42 PM | | | |
|------------|--|--------------|---------|----------|
| orm | 990 (2010) ADVANCING WOMEN PROFESSIONALS AND 13-4190787 | | P | age 6 |
| -,, | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b bel | ow. ar | | |
| | "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes | | | |
| | O. See instructions. | | | |
| | Check if Schedule O contains a response to any question in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 6 | _ | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | <u>X</u> |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | <u> </u> |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | X | |
| 6 | Does the organization have members or stockholders? | 6 | | <u> </u> |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members | | | |
| | of the governing body? | 7a | | <u>X</u> |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | <u>X</u> |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | لــبــا | <u>X</u> |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Revenu | <u>e Cod</u> | e.) | |
| | | | Yes | No |
| | Does the organization have local chapters, branches, or affiliates? | 10a | | <u> </u> |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such | | | |
| | chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | 10b | | |
| l1a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the | | | |
| | form? | 11a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | ! | | 7.7 |
| | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | <u> </u> |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this is done | 12c | | |
| 13 | Does the organization have a written whistleblower policy? | 13 | | X |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| _ | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 15a | x | |
| a | The organization's CEO, Executive Director, or top management official | 15a | | x |
| b | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) | 150 | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| 16a | with a taxable entity during the year? | 16a | | х |
| h | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its | 102 | | |
| D | participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | 1 100 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | | | |
| . • | for public inspection. Indicate how you make these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, | | | |
| - | and financial statements available to the public | | | |

State the name, physical address, and telephone number of the person who possesses the books and records of the

1114 AVENUE OF THE AMERICAS

NEW YORK

organization > SHIFRA BRONZNICK

DAA

Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100.000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

| X Check this box if neither the orga | | y rela | ted | orga | nıza | tions | con | | er, director, or trustee. | |
|--------------------------------------|---|--|-----------------------|--|--------------|------------------------------|----------|--|---|--|
| (A) Name and Title | (B) Average hours per | (C) Position (check all that apply | | | | | | (D) Reportable compensation | (E) Reportable compensation from | (F) Estimated amount of |
| | week (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) SHIFRA BRONZNICE | | | | | | | | | _ | |
| PRESIDENT | 5.00 | X | _ | X | <u> </u> | | — | 0 | 0 | 0 |
| (2) CINDY CHAZAN | | | | | İ | - | ĺ | | | |
| VICE PRESIDENT | 1.00 | X | _ | X | | | | 0 | 0 | 0 |
| (3) JUDITH STERN PEO | | | | | | | | | o | 0 |
| TREASURER (4) BARBARA DOBKIN | 1.00 | X | - | X | | \vdash | \vdash | 0 | <u> </u> | |
| SECRETARY | 1.00 | x | | x | | | l | 0 | o | 0 |
| (5) DR. AUDREY WEINE | | ** | | | | \vdash | \vdash | | | |
| BOARD MEMBER | 1.00 | X | | | ļ | | İ | 0 | 0 | 0 |
| (6) STEVEN M. COHEN | | | | | | | | | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0 | 0 | 0 |
| (7) | | | | | | | | | | |
| (8) | | | | | - | - | | | | |
| (9) | | <u> </u> | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | - | | | | | | |
| (13) | | T | | | | | | | | |
| (14) | | | | | | | | | | <u> </u> |
| (15) | | <u> </u> | | | - | | | | | |
| (16) | | - | _ | - | - | | | | | |
| |] | | | | Щ. | | Щ | L | <u> </u> | L |

| Part VII - | (A) ame and Title | (B) Average | | | ((| C) | hat a | | (D) Reportable | (E) Reportable | Fe | (F) | |
|-------------------|---------------------------------------|---|-----------------------------------|-------|----------|-------|------------------------------|-------------|--|---|-------------------------|--|--------------|
| | | hours per week (descnbe hours for related organizations in Schedule O) | Individual trustee or director | | Officer | | Highest compensated employee | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | com fr org and | innated nount of other pensation om the anization I related nizations | |
| (17) | | | | | | | | | | · · · · · · · · · · · · · · · · · · | | - | |
| (18) | | | | | | | | | | | | | |
| (19) | | - | | | | | | | | | | | |
| (20) | | | | | | | | | | | - | | |
| (21) | | | | | | ļ.—. | | | | | | | <u> </u> |
| (22) | | | | | | | | | | | | | |
| (23) | | | | | | - | | | | | | | |
| (24) | | | | | <u> </u> | | | | | | | | |
| (25) | | | | | | | | | | | | | |
| (26) | | | | | | | | | | | | | |
| (27) | <u> </u> | | | | | | | | | | | | |
| (28) | | | | | | | | | | | | | . |
| 1b Sub-tot | al | | | | | | <u> </u> | . | | | | | |
| | om continuation shee | ets to Part VII, S | ectio | on A | | | | > | | | | | |
| 2 Total no | | - | | _ | thos | e lıs | ted a | bov | e) who received more than | \$100,000 in | | | - |
| | | | | | | | | | | | | Yes | No |
| employ | ee on line 1a? If "Yes," | complete Sched | dule | J for | suc | h inc | lividu | ıal | oyee, or highest compensation and other compensation | | | 3 | x |
| | ation and related orgar | | | | | | | | complete Schedule J for su | | | | x |
| 5 Did any | | | | | | | | | ny unrelated organization or | r individual | | 5 | x |
| | ndependent Contract | | <u> </u> | COIII | pict | , 00 | iicaa | 10 0 | TOT SUCH PERSON | | | <u></u> | |
| | isation from the organi | zation | ensa | ted i | ındep | pend | lent d | conti | ractors that received more | | | | |
| | | (A) business address | | | | | | _ | | (B) tion of services | | (C) Compens | ation |
| BRONZNI NEW YO | CK & CO TTC | NV | . 1 | 00 | | 111 | .4 1 | | OF THE AMERICA: | | | 15 | 4 000 |
| TIEW IX | | | = | | <u> </u> | | | | CONDUITING PER | 20 | | 15 | 4,000 |
| | · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | _ |
| | | | | | | | | | | | | | <u></u> |
| | | | | | | | | | | | | | |
| | umber of independent | | _ | | | | | | se listed above) who | | | | |
| receive | d more than \$100,000 | in compensation | fron | n the | org | anız | ation | <u> </u> | | 11 | | orm 99 (| 0 (2010 |

| Pa | rt V | ill Statement of Reve | nue | | | | | | |
|--|--|--|------------------|------------|------------|---------------------------------------|--|---|---|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| হ হ | 1a | Federated campaigns | 1a | | ···· | | | | |
| ran Cu | b | Membership dues | 1b | | | | | | |
| g,E | C | Fundraising events | 1c | | - | | | | |
| ara | l 4 | Related organizations | 1d | | | | | | |
| S,E | ۾ | Government grants (contributions) | 1e | | | | | | |
| o s | f | All other contributions, gifts, grants, | <u> </u> | | | | | | |
| ま | ı . | and similar amounts not included above | 1f | | 498,847 | | | | |
| 들음 | | Noncash contributions included in lines 1a | | | | | | | |
| Program Service Revenue Contributions, gifts, grants | » h | Total. Add lines 1a-1f | " | | • | 498,847 | | | |
| nue | | | | | Busn. Code | | | | |
| ever | 2a | EDUCATIONAL BOOK SA | LES | | 611710 | 1,686 | 1,686 | | |
| ě | b | | | | | | | | |
| Š | С | | | | | | | | |
| Se | d | | | | | | | | |
| Гаш | е | | | | | | | | |
| 2 G | f | All other program service reve | nue | | L | | ··· | | |
| <u>~</u> | 9 | Total. Add lines 2a–2f | | | • | 1,686 | · / · · · · / · / · / · / · / | | |
| | 3 | Investment income (including | dıvıden | ds, intere | | | | | |
| | | and other similar amounts) | | | ▶ | 106 | | | 106 |
| | 4 | Income from investment of tax | -exemp | ot bond p | | | | | |
| | 5 | Royalties | | | | | | | |
| | _ | (ı) Real | | (11) F | Personal | | | | |
| | 6a | • | - | | | | | | |
| | b | Less rental exps | | | | | | | |
| | С | Rental inc or (loss) | | | | | | | |
| | d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) (ii) (iii) (i | | | D | | | · | | |
| | '- | sales of assets (i) Securities | S | (11) | Other | | | | |
| | | other than inventory | | | | | | | |
| | b | Less cost or other | | | | | | | |
| | | basis & sales exps | | | | | | | |
| | | Gain or (loss) | | | | ŀ | | | |
| | d | • | Г | | <u> </u> | | | | |
| ne | 8a | Gross income from fundraising ever | nts | | | | | | |
| /en | | (not including \$ | , | | | 1 | | | |
| æ | | of contributions reported on line 1c | ' . | | , | ĺ | | | |
| Other Revenue | | See Part IV, line 18 | å | | | | | | |
| ᅙ | | Less direct expenses Net income or (loss) from fund | lroicina b L | ovente | | | | | |
| | 1 | Gross income from gaming activitie | r | EVEIRS | | | | | |
| | Ja | See Part IV, line 19 | ^{25.} a | | | | | | |
| | , h | Less direct expenses | ្តំ | | | | | | |
| | | Net income or (loss) from gan | שם אמו | wities | | | | | - |
| | | Gross sales of inventory, less | | IVILICS | | | | | |
| | '02 | returns and allowances | اء | | | | | | |
| | h | Less cost of goods sold | Б | | | Į. | | | |
| | | Net income or (loss) from sale | | entory | • | 1 | i | | |
| | ٣ | Miscellaneous Revenue | | ooy | Busn. Code | | | | |
| | 11a | | | | | į | j | | |
| | b | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| | 。 | | | | | | | | |
| | d | All other revenue | | | | | | | |
| | e | Total. Add lines 11a-11d | | | • | | | ······ | |
| | 12 | Total revenue. See instruction | ıs. | | ▶ [| 500,639 | 1,686 | 0 | 106 |

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| | All other organizations must | | | | |
|-----|---|-----------------------|------------------------|-----------------------|---------------------------------------|
| | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| | , 8b, 9b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | and and and account to government and | | | | |
| | organizations in the U.S See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U S See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | · · · · · · · · · · · · · · · · · · · |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 154,000 | 154,000 | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | | <u></u> | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | \exists | | | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 5,000 | | 5,000 | |
| đ | Lobbying | | | | |
| е | Professional fundraising services See Part IV, line 17 | | | , | |
| f | Investment management fees | | | | |
| g | Other | 207,717 | 181,109 | 26,608 | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 13,456 | 11,587 | 1,869 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | 12,396 | 12,396 | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,342 | 671 | 671 | |
| 23 | Insurance | | | | |
| 24 | Other expenses Itemize expenses not covered | | | _ · | |
| | above (List miscellaneous expenses in line 24f If | | | | |
| | line 24f amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24f expenses on Schedule O) | | | | |
| а | WEBSITE DEVELOPMENT | 1,249 | | 1,249 | |
| b | PUBLISHING EXPENSE | 453 | 453 | | |
| С | RESEARCH EXPENSE | 213 | 213 | | |
| ď | DUES & SUBSCRIPTIONS | 43 | 43 | | |
| е | | | | | |
| f | All other expenses | | | | |
| | Total functional expenses. Add lines 1 through 24f | 395,869 | 360,472 | 35,397 | 0 |
| | Joint costs. Check here ▶ ☐ If following | | | · ·· | |
| | SOP 98-2 (ASC 958-720) Complete this line | 1 | | | |
| | only if the organization reported in column (B) joint costs from a combined educational | | | | |
| | campaign and fundraising solicitation | | | | |
| DAA | | | | | Form 990 (2010) |

| | | (A) | | (B) |
|--|---|-------------------|-----|--|
| | | Beginning of year | | End of year |
| 1 | Cash—non-interest bearing | 55,558 | 1 | 158,705 |
| 2 | Savings and temporary cash investments | 187,726 | 2 | 187,832 |
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | 1,691 | 4 | |
| 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | employees, and highest compensated employees. Complete Part II of | | | |
| | Schedule L | | 5 | |
| 6 | Receivables from other disqualified persons (as defined under section | | | |
| | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| | employees' beneficiary organizations (see instructions) | | 6 | |
| 3 7 8 8 | Notes and loans receivable, net | | 7 | |
| 8 6 | Inventories for sale or use | | 8 | |
| נّ ع | Prepaid expenses and deferred charges | | 9 | |
| | a Land, buildings, and equipment cost or | | | ··· |
| '' | other basis Complete Part VI of Schedule D 10a 12,690 | 5 | | |
| ١, | Less accumulated depreciation 10b 8,249 | | 100 | 4,448 |
| 11 | · · · · · · · · · · · · · · · · · · · | 1,210 | 11 | 1/110 |
| 12 | · | - | 12 | |
| 13 | Investments—program-related See Part IV, line 11 | | 13 | |
| 14 | Intangible assets | | 14 | |
| 15 | Other assets See Part IV, line 11 | | 15 | |
| 16 | | 246,215 | 16 | 350,985 |
| | | 240,213 | 17 | 330,36. |
| 17 | • • • | | | |
| 18 | Grants payable | | 18 | |
| 19 | Deferred revenue | | 19 | |
| 20 | Tax-exempt bond liabilities | | 20 | |
| 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| 21 22 28 29 | Payables to current and former officers, directors, trustees, key | | | |
| 3 | employees, highest compensated employees, and disqualified persons | | | |
| - 1 | Complete Part II of Schedule L | | 22 | |
| 23 | . , | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| 26 | Total liabilities. Add lines 17 through 25 | 0 | 26 | |
| ıı | Organizations that follow SFAS 117, check here ▶ X and complete | | | |
| | lines 27 through 29, and lines 33 and 34. | 246 25 | | 252 225 |
| B 27 | Unrestricted net assets | 246,215 | | 350,985 |
| 28 | | | 28 | |
| 29 | · | | 29 | ······································ |
| - | Organizations that do not follow SFAS 117, check here ▶ and | | | |
| 5 | complete lines 30 through 34. | | | |
| 3 30 | • • • | | 30 | |
| 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| 27 28 29 30 31 32 33 34 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| 33 | Total net assets or fund balances | 246,215 | | 350,985 |
| 34 | Total liabilities and net assets/fund balances | 246,215 | 34 | 350,985 |

Form **990** (2010)

| | rt XI Reconciliation of Net Assets | | | Pa | ge 12 | | | |
|------|---|---|------------|-----|------------|--|--|--|
| :F Q | Check if Schedule O contains a response to any question in this Part XI | | | | П | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 5 | 00, | 639 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3 ! | 95, | 869 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 10 | 04, | 770 | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | | | | | | | |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | | | | |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | | | | | |
| | column (B)) | 6 | 3! | 50, | <u>985</u> | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | | | | |
| | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990 X Cash Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | | | | |
| | Schedule O | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | <u>X</u> | | | |
| þ | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | | | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2 c | | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | | | | | |
| | Schedule O | | | | | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | | | | | |
| | issued on a separate basis, consolidated basis, or both | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | | | | | |
| | the Single Audit Act and OMB Circular A-133? | | 3a | | X | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | 1 | | | |

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ADVANCING WOMEN PROFESSIONALS AND THE JEWISH COMMUNITY INC

Employer identification number 13 - 4190787

| P | art I | Reas | on for Public Charity | Status (All organizations | must c | omplet | e this | part.) 🤄 | See in | struct | ions. | | | |
|-----|----------|--|---------------------------------|--|------------|------------------------|-----------|-----------------------|-----------|--------------------------|-------|-----------|-----|----|
| The | orgai | nization is not | a private foundation becaus | e it is (For lines 1 through 11, o | check only | one box |) | | | | | | _ | |
| 1 | | A church, cor | nvention of churches, or ass | ociation of churches described i | in section | 170(b)(1 |)(A)(I). | | | | | | | |
| 2 | П | A school des | cribed in section 170(b)(1)(/ | A)(ii). (Attach Schedule E) | | | | | | | | | | |
| 3 | П | | | ce organization described in sec | ction 170 | b)(1)(A)(| iii). | | | | | | | |
| 4 | H | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | | | | |
| - | | city, and state | | | | | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | | |
| | اا | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | |
| 7 | X | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | | |
| ' | 41 | | | | | | | | | | | | | |
| ۵ | | described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| 8 | | • | | | • | | | | | | | | | |
| 9 | Ш | _ | • | I) more than 33 1/3% of its supp | | | | | | _ | SS | | | |
| | | | | npt functions—subject to certain | • | • | • | | | | | | | |
| | | • • | - | nd unrelated business taxable in | • | | |) from b | usiness | ses | | | | |
| | | | | 0, 1975. See section 509(a)(2). | | | • | | | | | | | |
| 10 | \vdash | _ | • | exclusively to test for public safe | • | | | | | | | | | |
| 11 | | _ | = | exclusively for the benefit of, to | • | | | • | | | | | | |
| | | | | ed organizations described in se | | | | | | section | l | | | |
| | | 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h | | | | | | | | | | | | |
| | | a Type I b Type II c Type III-Functionally integrated d Type III-Other | | | | | | | | | | | | |
| е | Ш | By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons | | | | | | | | | | | | |
| | | other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) | | | | | | | | | | | | |
| | | or section 50 | ` ' ' | | | | | | | | | | | |
| f | | = | | rmination from the IRS that it is | a Type I, | Type II, | or Type | III suppo | orting | | | | | |
| | | organization, | check this box | | | | | | | | | | | |
| g | | Since August | 17, 2006, has the organizat | tion accepted any gift or contrib | ution from | any of th | ıe | | | | | | | |
| | | following per | sons? | | | | | | | | | _ | | |
| | | (i) A persor | who directly or indirectly co | ontrols, either alone or together | with perso | ns descr | ıbed ın (| ıı) and | | | r | Y | 'es | No |
| | | (III) belov | v, the governing body of the | supported organization? | | | | | | | | 11g(i) | _ | |
| | | (ii) A family | member of a person describ | ped in (i) above? | | | | | | | | 11g(iı) | | |
| | | (iii) A 35% c | ontrolled entity of a person of | described in (i) or (ii) above? | | | | | | | l | 11g(iii) | | |
| h | | Provide the f | ollowing information about the | he supported organization(s) | | | | | | | | | | |
| (i) | | of supported | (ii) EIN | (iii) Type of organization | | rganization | (v) Did y | | | s the | (v | iı) Amour | | |
| | org | anızatıon | | (described on lines 1–9 above or IRC section | | sted in your document? | the organ | ization in of your | organızat | ion in coi zed in the | | support | | |
| | | | | (see instructions)) | governing | | | ort? | | S ? | | | | |
| | | | | | Yes | No | Yes | No | Yes | No | | | | |
| (A) | | | : | | | | | | İ | | | | | |
| | | | | | ļ | | | | | | | | | |
| (B) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | | | |
| | | | | | ļ | | | | | | | | | |
| (D) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | | |
|-------|---|----------------------|----------------------|-----------------------|---------------------|-----------|------|-------------|
| Caler | ndar year (or fiscal year beginning in) 🕨 🧸 | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 448,948 | 491,612 | 202,587 | 417,033 | 498 | ,847 | 2,059,027 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 448,948 | 491,612 | 202,587 | 417,033 | 498 | ,847 | 2,059,027 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | | 2,059,027 |
| Sec | tion B. Total Support | | | | | | | |
| Caler | ndar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 |) | (f) Total |
| 7 | Amounts from line 4 | 448,948 | 491,612 | 202,587 | 417,033 | 498 | ,847 | 2,059,027 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 8,444 | 11,206 | 4,771 | 526 | | 106 | 25,053 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | | 2,084,080 |
| 12 | Gross receipts from related activities, etc | (see instructions) | | | | | 12 | 1,686 |
| 13 | First five years. If the Form 990 is for the | organization's first | , second, third, fou | rth, or fifth tax yea | r as a section 501 | (c)(3) | | |
| | organization, check this box and stop here | | | | | | | |
| Sec | tion C. Computation of Public Su | upport Percent | age | | | | | |
| 14 | Public support percentage for 2010 (line 6 | • • • | • | n (f)) | | | 14 | 98.80% |
| 15 | Public support percentage from 2009 School | | | | | į | 15 | 98.80% |
| 16a | 33 1/3% support test—2010. If the organi | zation did not chec | k the box on line 1 | 3, and line 14 is 3 | 3 1/3% or more, cl | heck this | | |
| | box and stop here. The organization quali | | • • | | | | | ▶ X |
| b | 33 1/3% support test—2009. If the organi | | | · | 5 is 33 1/3% or mo | re, | | . — |
| | check this box and stop here. The organiz | | • | _ | | | | ▶ ∐ |
| 17a | 10%-facts-and-circumstances test—201 | <u>-</u> | | | | | | |
| | 10% or more, and if the organization meet | | | | | | | |
| | Part IV how the organization meets the "fa organization | cts-and-circumsta | nces" test The org | anızatıon qualifies | as a publicly supp | orted | | ▶ 🗌 |
| b | 10%-facts-and-circumstances test—200 | = | | | | l line | | |
| | 15 is 10% or more, and if the organization | | | | = | | | |
| | Explain in Part IV how the organization me | eets the "facts-and- | circumstances" te | st The organization | n qualifies as a pu | blicly | | |
| | supported organization | | | | | | | ▶ ∐ |
| 18 | Private foundation. If the organization did | not check a box o | n line 13, 16a, 16b | , 17a, or 17b, che | ck this box and se | е | | , m |
| | instructions | | | | | | | P [_ |

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

| Sec | tion A. Public Support | quality diract | the tests liste | d below, picas | e complete r | | |
|--------------|--|---|-----------------------|------------------------|---------------------|-------------|-------------|
| | ndar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) | | | | | | |
| | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12) | | | <u> </u> | <u> </u> | | |
| 14 | First five years. If the Form 990 is for the organization, check this box and stop her | _ | st, second, third, fo | ourth, or fifth tax ye | ar as a section 50° | 1(c)(3) | ▶ □ |
| Sec | tion C. Computation of Public St | | itage | | | | |
| 15 | Public support percentage for 2010 (line 8 | | - | nn (f)) | | 15 | % |
| 16 | Public support percentage from 2009 Sch | | - | | | 16 | % |
| Sec | tion D. Computation of Investme | nt Income Pe | rcentage | | | | |
| 17 | Investment income percentage for 2010 (I | ine 10c, column (|) divided by line 1 | 3, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2009 | | | | | 18 | % |
| 1 9 a | 33 1/3% support tests—2010. If the orga | nization did not ch | eck the box on lin | e 14, and line 15 is | more than 33 1/3 | %, and line | _ |
| | 17 is not more than 33 1/3%, check this b | | - | | | | ▶ _ |
| b | 33 1/3% support tests—2009. If the orga | | | | | | |
| | line 18 is not more than 33 1/3%, check the | | | | | | P - |
| 20 | Private foundation. If the organization did | d not check a box | on line 14, 19a, or | 19b, check this bo | x and see instruct | ions | ▶ |

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Schedule A (Form 990 or 990-EZ) 2010 ADVANCING WOMEN PROFESSIONALS AND 13-4190787

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 **2010**

Open to Public Inspection

| | e of the organization | | Employe | identification number |
|------|--|--|--------------|---------------------------------|
| | DVANCING WOMEN PROFESSIONALS AND | <u> </u> | | |
| _ | THE JEWISH COMMUNITY INC | | | L90787 |
| Pa | Organizations Maintaining Donor Advised Fundamental Organization answered "Yes" to Form 990, Part | nds or Other Similar Funds or A IV, line 6. | Account | s. Complete if the |
| | | (a) Donor advised funds | (b) l | unds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate contributions to (during year) | | | |
| 3 | Aggregate grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writing that | t the assets held in donor advised | | |
| | funds are the organization's property, subject to the organization's excl | _ | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in | = = | | |
| | only for charitable purposes and not for the benefit of the donor or donor | or advisor, or for any other purpose | | |
| | conferring impermissible private benefit? | -1627 -21 - | 000 5 | Yes No |
| | art II Conservation Easements. Complete if the organic | - | m 990, F | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (check | | | |
| | Preservation of land for public use (e.g , recreation or education) | Preservation of an historically im | • | d area |
| | Protection of natural habitat | Preservation of a certified historic | c structure | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conse | rvation contribution in the form of a conse | ervation | |
| | easement on the last day of the tax year | | [] | 1-1-1 -4 4b - 51 -64b - 7 V |
| | | | | Held at the End of the Tax Year |
| a | | | 2a | |
| Ď | Total acreage restricted by conservation easements | | 2b | |
| С. | Number of conservation easements on a certified historic structure incl | • • | 2c | |
| d | | 06, and not on a | | |
| • | historic structure listed in the National Register | | 2d | Ab - |
| 3 | Number of conservation easements modified, transferred, released, ex | tinguished, or terminated by the organiza | tion during | tne |
| | tax year | ageted N | | |
| 4 | Number of states where property subject to conservation easement is | | | |
| 5 | Does the organization have a written policy regarding the periodic mon violations, and enforcement of the conservation easements it holds? | noring, inspection, nationing of | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and enforcement | ring conceniation easements during the v | 025 | ☐ 163 ☐ NO |
| 0 | Stan and volunteer hours devoted to monitoring, inspecting, and emoti | ang conservation easements during the y | Cai | |
| 7 | 5 | conservation easements during the year | | |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy | the requirements of section 170(h)(4)(B) | | |
| | (i) and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIV, describe how the organization reports conservation easem | • | | |
| | balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements | organization's ilitaricial statements that o | iescribes tr | ie |
| | art III Organizations Maintaining Collections of Art, | Historical Treasures or Other | Similar / | Accate |
| £. £ | Complete if the organization answered "Yes" to | | J | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), n | ot to report in its revenue statement and | balance sh | eet |
| | works of art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of | |
| | public service, provide, in Part XIV, the text of the footnote to its finance | ial statements that describes these items | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to | report in its revenue statement and bala | ince sheet | |
| | works of art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of | |
| | public service, provide the following amounts relating to these items | | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | • | \$ |
| | (ii) Assets included in Form 990, Part X | | • | \$ |
| 2 | If the organization received or held works of art, historical treasures, or | other similar assets for financial gain, pro | ovide the | |
| | following amounts required to be reported under SFAS 116 (ASC 958) | | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | • | \$ |
| b | Assets included in Form 990, Part X | | <u> </u> | \$ |

| Sche | edule D (Form 990) 2010 ADVANCING | WOMEN PROFE | SSIONALS A | AND | 13-419 | <u> 0787</u> | | | Page 2 |
|------|---|---------------------------|-----------------------|--------------|-------------------|--------------|-------------|--|---|
| Pa | art III Organizations Maintaining | Collections of Art | Historical Tre | asures, | or Other S | imilar As | ssets (| continu | ed) |
| 3 | Using the organization's acquisition, accession collection items (check all that apply) | , and other records, che | eck any of the follow | ving that ar | e a significar | t use of its | | | |
| а | Public exhibition | d 🗌 Loan | or exchange progra | ams | | | | | |
| b | Scholarly research | e Othe | | 5 | | | | | |
| c | Preservation for future generations | o oo | , | | | | | | |
| 4 | Provide a description of the organization's colle | ections and explain how | they further the ord | nanization's | exempt pur | ose in Par | t | | |
| • | XIV | soliono una explain non | they farmer the org | garnzanon c | onompt purp | | • | | |
| 5 | During the year, did the organization solicit or r | eceive donations of art | historical treasures | s or others | umilar | | | | |
| • | assets to be sold to raise funds rather than to b | | | | | | | Yes | ☐ No |
| Pa | ert IV Escrow and Custodial Arrai | | | | | Ves" to F | orm 9 | | |
| 1. 4 | line 9, or reported an amoun | • | | izalion al | iowcicu | 100 101 | 01111 0 | 50, r art | |
| 10 | Is the organization an agent, trustee, custodiar | | | other coest | | | | | |
| Id | included on Form 990, Part X? | i or other intermediary i | or contributions or t | olilei asset | S HOL | | | □ voc | ∏ No |
| L | ř | and anamalate the fallows | am tabla | | | | | ∐ Yes | NO |
| D | If "Yes," explain the arrangement in Part XIV a | na complete the following | ig table | | | | | Amount | |
| | | | | | | | | Allibuilt | |
| | Beginning balance | | | | | 1c | | | |
| | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | _ |
| 2a | Did the organization include an amount on For | m 990, Part X, line 21? | | | | | | Yes | ∐ No |
| b | If "Yes," explain the arrangement in Part XIV | | | | | | | | |
| Pa | ert V Endowment Funds. Comple | te if organization a | answered "Yes' | to Form | <u> 990, Parl</u> | : IV, line | 10. | | |
| | | (a) Current year | (b) Prior year | (c) Two | years back | (d) Three ye | ars back | (e) Four y | ears back |
| 1a | Beginning of year balance | _ | | | | | | | |
| | Contributions | · | | | | | | | |
| | Net investment earnings, gains, and | | | | | | | | *************************************** |
| _ | losses | | | İ | | | | | |
| d | Grants or scholarships | | | | | ····· | | | |
| | Other expenditures for facilities and | | | † | | | | | |
| - | · / | | | | | | | | |
| | programs | | | | | | | | • |
| | Administrative expenses | | | | | | | | |
| | End of year balance | 1 | | | | <u>t</u> | i | | |
| 2 | Provide the estimated percentage of the year | | | | | | | | |
| а | Board designated or quasi-endowment ▶ | % | | | | | | | |
| b | Permanent endowment ▶ % | | | | | | | | |
| С | Term endowment ► % | | | | | | | | |
| 3a | Are there endowment funds not in the possess | ion of the organization | that are held and ac | dministered | for the | | | _ | |
| | organization by | | | | | | | 'لــــــــــــــــــــــــــــــــــــ | res No |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(II), are the related organizations I | isted as required on Sc | hedule R? | | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the c | organization's endowme | ent funds | | | | | | |
| Pa | art VI Land, Buildings, and Equip | ment. See Form 9 | 90, Part X, line | 10. | | | | | |
| | Description of investment | (a) Cost or other basis | (b) Cost or oth | | (c) Accui | nulated | | (d) Book va | alue |
| | | (investment) | (other) | | depred | ation | 1 | | |
| 1a | Land | | | | 41 41 111 | | | | |
| | Buildings | | | | | | \top | | |
| | Leasehold improvements | | | | | | +- | | |
| | Equipment | | 1 | 2,696 | | 8,24 | 8 | | 4,448 |
| | Other | | | _, _, _, | | J , 2 1 | | | _, |
| | I. Add lines 1a through 1e (Column (d) must eq | ual Form 990 Part X o | olumn (B) line 10/o | :)) | | | | | 4,448 |
| | | | | | | | | | _ / ~ ~ ~ |

| Schedule D (F | form 990) 2010 ADVANCING WOMEN PROFES Investments—Other Securities. See Form 990 | | 13-4190787 | Page 3 |
|---------------|--|-----------------------------|---|---------------------------------------|
| | (a) Description of security or category | (b) Book value | (c) Method o | valuation |
| | (including name of security) | (2, 233 12 | Cost or end-of-year | |
| (1) Financial | derivatives | | | |
| | eld equity interests | | | |
| (3) Other | orderly interests | | | |
| (A) | | · - · · · - | | |
| (B) | | | | |
| (C) | | | | |
| | | | | |
| (D) | | | | |
| (E) | | | | <u></u> |
| (F) | | | | |
| (G) | | <u> </u> | <u> </u> | _ |
| (H) | | | ········· | |
| (1) | (1) | | , | , |
| | n (b) must equal Form 990, Part X, col (B) line 12) | O Dord V. Broad O | | |
| Part VIII | Investments—Program Related. See Form 99 | | | · · · · · · · · · · · · · · · · · · · |
| | (a) Description of investment type | (b) Book value | (c) Method o Cost or end-of-ye | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | · · · · · · · · · · · · · · · · · · · | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. See Form 990, Part X, line 15. | | | |
| | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | · · |
| (4) | | - | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 15) | | • | |
| Part X | Other Liabilities. See Form 990, Part X, line 29 | 5. | | |
| 1. | (a) Description of liability | (b) Amount | | |
| (1) Federal | income taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| (11) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 25) | | | |
| | C 740) Footnote In Part XIV, provide the text of the footnote to | the organization's financia | al statements that reports the | , |

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

| Sche | dule D (Form 990) 2010 ADVANCING WOMEN PROFESSIONAL | S AND | 13-419078 | 7 | Page 4 |
|------|--|----------|---------------------|-------|---------|
| Pa | rt XI Reconciliation of Change in Net Assets from Form 990 | to Audit | ed Financial Statem | nents | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 1 | 500,639 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | 2 | 395,869 |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | | 3 | 104,770 |
| 4 | Net unrealized gains (losses) on investments | | | 4 | |
| 5 | Donated services and use of facilities | · | | 5 | |
| 6 | Investment expenses | | | 6 | |
| 7 | Prior period adjustments | | | 7 | |
| 8 | Other (Describe in Part XIV) | | | 8 | |
| 9 | Total adjustments (net) Add lines 4 through 8 | | | 9 | |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and | d 9 | | 10 | 104,770 |
| Pa | rt XII Reconciliation of Revenue per Audited Financial Statem | nents W | ith Revenue per Re | turn | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 535,427 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | | |
| а | Net unrealized gains on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIV) | 2d | 34,788 | | |
| е | Add lines 2a through 2d | | | 2e | 34,788 |
| 3 | Subtract line 2e from line 1 | | | 3 | 500,639 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5_ | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | | 5 | 500,639 |
| Pa | rt XIII Reconciliation of Expenses per Audited Financial State | ments V | ith Expenses per F | Retur | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 430,657 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIV) | 2d | 34,788 | | |
| е | Add lines 2a through 2d | | | 2e | 34,788 |
| 3 | Subtract line 2e from line 1 | | | 3 | 395,869 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 395,869 |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

PART X - LIABILITY UNDER FIN 48 FOOTNOTE

Part XIV Supplemental Information

THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER DONATED OFFICE SPACE

\$ 34,788

DONATED OFFICE SPACE

| Schedule D (Form 990) 2010 | ADVANCING WOMEN PROFESSIONALS | AND | 13-4190787 | Page 5 | Part XIV | Supplemental Information (continued) |

| DONATED OFFICE SPACE | \$ -34,788 |

| PART XII, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER |
| DONATED OFFICE SPACE | \$ 34,788 |

| PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER |

\$

34,788

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Open To Public Inspection

ADVANCING WOMEN PROFESSIONALS AND

THE JEWISH COMMUNITY INC

Employer identification number

13-4190787 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (b) Description of transaction (a) Name of disqualified person 1 Yes No (1)(2)(3) (4) (5) (6)2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (a) Name of interested person and purpose (b) Loan to (c) Original (d) Balance due (e) In default? (f) Approved (g) Wntten or from the principal amount by board or agreement? organization? To No Yes No Yes No From (3) (7) (8) (9) (10) Total ▶ \$ Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization (1) (2) (3) (4) (5) (6) (7) (8)

(9)

| Schedule L (F | orm 990 or 990-EZ) 2010 | | | | Page 2 |
|---|--|--|---------------------------|--------------------------------|-----------------------------------|
| Part IV | Business Transactions Involving I | | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line 2 | 8a, 28b, or 28c | | -1.: |
| | (a) Name of interested person | (b) Relationship between interested person and the | (c) Amount of transaction | (d) Description of transaction | (e) Shanng of org revenues? |
| | | organization | | | Yes No |
| | IICK & CO LLC | OWNED BY BOARD | 154,000 | CONSULTING FEES | X |
| (2) | | PRESIDENT | | | |
| (3) | | | | | -+ |
| (4) | · | | | | |
| (5) | | | | | ++- |
| (6) | | | <u> </u> | | |
| (7) (8) | | | <u> </u> | · · | |
| (9) | | | | | |
| 10) | | | | | |
| Part V | Supplemental Information Complete this part to provide additional inform | nation for responses to ques | itions on Schedule L (s | ee instructions) | |
| SCHED | ULE L, PART V - ADDITION | NAL INFORMATIO | N | | |
| THE O | RGANIZATION HAS A CONSU | LTING AGREEMEN | T WITH BRON | ZNICK & CO. LLC | IN THE |
| AMOUN | T OF \$14,000 PER MONTH. | BRONZNICK & | CO. LLC IS | OWNED BY AN | |
| INDIV | IDUAL WHO IS ALSO THE PI | RESDIDENT OF T | HE BOARD OF | DIRECTORS. | |
| THE C | ONSULTING FEE ARRANGEME | NT IS CONSIDER | ED TO BE AT | FAIR MARKET VAL | UE. |
| THE A | MOUNT PAID DURING THE Y | EAR ENDED DECE | MBER 31, 20 | 10 WAS \$154,000 | AND IS |
| CLASS | IFIED AS A PART OF "CONS | SULTING FEES-P | ROGRAM" IN | THE ACCOMPANYING | , , |
| FINAN | CIAL STATEMENTS. | | | | |
| | | | · · · · · · | | |
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| | | | | | |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Internal Revenue Service

Name of the organization

ADVANCING WOMEN PROFESSIONALS AND THE JEWISH COMMUNITY INC

Employer identification number 13 - 4190787

FORM 990, PART III, LINE 4A - FIRST ACHIEVEMENT

COMMUNAL CONTEXT. AS A RESULT, MANY JEWSIH ORGANIZATIONS HAVE BECOME MORE RECEPTIVE TO WORKPLACE POLICIES AND PRACTICES THAT SUPPORT WOMEN'S ADVANCEMENT AND IMPROVE OVERALL EFFECTIVENESS.

FORM 990, PART VI, LINE 5 - MATERIAL DIVERSION OF ASSETS

UPON AUDIT, A MATERIAL DIVERSION OF FUNDS WAS DISCOVERED. AN INDEPENDENT

CONTRACTOR DIVERTED APPROXIMATELY \$62,000 OF FUNDS DURING THE PERIOD

JANUARY 2009 THROUGH SEPTEMBER 2011. THE INDIVIDUAL HAS BEEN TERMINATED AND

THE BOARD OF DIRECTORS IS DETERMINING ITS OPTIONS REGARDING RESTITUTION.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER MANAGEMENT AND
CERTAIN BOARD MEMBERS HAVE REVIEWED FORM 990, RECOMMENDATIONS ARE ADOPTED
PRIOR TO SUBMISSION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD HAS DETERMINED THAT BRONZNICK & CO LLC PAID AT OR BELOW FAIR

MARKET VALUE FOR THE SERVICES PROVIDED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION'S 990 IS AVAILABLE FOR PUBLIC INSPECTION ON GUIDESTAR.ORG.
AND CHARITIESNYS.COM. IN ADDITION, FORM 990, FINANCIAL STATEMENTS AND
OTHER POLICIES OF THE ORGANIZATION ARE AVAILABLE UPON REQUEST.

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

OMB No 1545-0172 2010

achment 67

Name(s) shown on return

See separate instructions. ► Att.
ADVANCING WOMEN PROFESSIONALS AND
THE JEWISH COMMUNITY INC

Identifying number 13-4190787

Business or activity to which this form relates INDIRECT DEPRECIATION Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1 1 500,000 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,000,000 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0-. If marned filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 9 Tentative deduction. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 12 12 Section 179 expense deduction, Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 1,342 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Part III Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2010 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (business/investment use (f) Method (a) Classification of property placed in (e) Convention (a) Depreciation deduction period service only-see instructions) 19a 3-year property b 5-year property С 7-year property d 10-year property 15-year property е 20-year property f g 25-year property 25 yrs S/L ΜМ S/L Residential rental 27 5 yrs property MM 27 5 yrs MM S/L Nonresidential real 39 yrs property MM Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/L 12 yrs b 12-year S/L MM 40-year 40 yrs Summary (See instructions.) Part IV Listed property Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions 22 1,342 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND 13-4190787 Federal Statements

11/29/2011 2:41 PM

FYE: 12/31/2010

Taxable Interest on Investments

| De | scription | | | | | | |
|--------------|-----------|--------|-------------------------|----|----------------|------------------------|---------------------|
| | | Amount | Unrelated Business Code | | Postal Code | Acquired after 6/30/75 | US Obs (\$ or %) |
| INTEREST & D | IVIDENDS | | | | | | |
| | \$ | 106 | | 14 | NY | | |
| TOTAL | \$ | 106 | | | | | |

11/29/2011 2:41 PM Fund Raising £ 20,208 26,608 Management & General Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee) s. 181,109 181,109 Program Service Federal Statements £ ₹Q÷ 201,317 6,400 ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND 207,717 Total Expenses £ CONSULTING FEES OTHER LEGAL & ACCOUNTING Description FYE: 12/31/2010 TOTAL 13-4190787

ADVWOMEN990 ADVANCING WOMEN PROFESSIONALS AND 13-4190787 Federal Asset Report

11/29/2011 2:41 PM

FYE: 12/31/2010

Form 990, Page 1

| Asset | Description | Date In Service | Cost | Bus Sec % 179 | Basis Bonus for Depr | PerConv Meth | Prior | Current |
|---|---|---|--|------------------|--|--|-------------------------------------|----------------------------------|
| Other 1 2 3 4 5 6 | Depreciation: COMPUTER EQUIPMENT HP COLOR LASER JET TAPE RECORDER TELEPHONE SYSTEM LAPTOP COMPUTER COMPUTER EQUIPMENT | 12/03/01 11/08/04 7/19/04 3/16/06 12/05/07 3/01/10 | 3,343 1,668 520 815 1,800 4,550 | | 3,343 1,668 520 815 1,800 4,550 | 5 MO S/L 5 MO S/L 5 MO S/L 6 5 MO S/L 7 MO S/L | 3,343 1,668 520 625 750 | 0 0 0 163 360 819 |
| | Total Other Depreciation Total ACRS and Other Depre | ciation = | 12,696 | | 12,696 | • | 6,906 | 1,342 |
| Grand Totals Less: Dispositions and Transfers Less: Start-up/Org Expense Net Grand Totals | | | 12,696 0 0 12,696 | | 12,696 (12,696 |) <u>)</u> | 6,906 0 0 6,906 | 1,342 0 0 1,342 |

Form **8868** (Rev. January 2011)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

| Department of the Treasury Internal Revenue Service File a separate application for each return. | | | | | | |
|--|---|---------------------------------------|---|--------------|-------------|---------------------------------------|
| If you are filing for an | Automatic 3-Month Extension, comple | te only Part | I and check this box | | | ► X |
| If you are filing for an | Additional (Not Automatic) 3-Month Ex | tension, co | mplete only Part II (on page 2 of this fo | rm) | | |
| Do not complete Part II u | unless you have already been granted ar | n automatic 3 | 3-month extension on a previously filed | Form 886 | 8 | |
| Electronic filing (e-file). | You can electronically file Form 8868 if y | ou need a 3- | month automatic extension of time to fi | le (6 mon | ths for | |
| a corporation required to | file Form 990-T), or an additional (not au | tomatic) 3-m | onth extension of time. You can electro | nically file | Form | |
| 8868 to request an extens | sion of time to file any of the forms listed | ın Part I or P | Part II with the exception of Form 8870, | Informatio | on | |
| Return for Transfers Asso | ociated With Certain Personal Benefit Co | ntracts, whic | h must be sent to the IRS in paper form | at (see | | |
| | tails on the electronic filing of this form, | | | | ofits | |
| Part I Automa | atic 3-Month Extension of Time | . Only sul | <u>omit original (no copies needed</u> | <u>d).</u> | | |
| A corporation required to | file Form 990-T and requesting an autom | atic 6-month | n extension-check this box and complete | е | | |
| Part I only . | | | | | | ▶ ∐ |
| All other corporations (inc | luding 1120-C filers), partnerships, REM | ICs, and trus | ts must use Form 7004 to request an e | xtension o | of time | |
| to file income tax returns | | | | | | |
| | exempt organization | | | Employ | er identifi | cation number |
| | NCING WOMEN PROFESSI | | & | 12 4 | 10000 | _ |
| | JEWISH COMMUNITY, I | | | 13-4 | 19078 | 7 |
| filma vour | street, and room or suite no If a P O bo | • | | | | |
| return see | AVENUE OF THE AMERI | | 3400 | | | |
| instructions City, towr | or post office, state, and ZIP code For | | | | | |
| NEW . | I ORK N | 10036 | 1-7703 | | | |
| Enter the Return code for | the return that this application is for (file | a separate a | pplication for each return) | | | 03 |
| Application | | Return | Application | | | Return |
| | | | | | Code | |
| Form 990 | | 01 | Form 990-T (corporation) | | · | 07 |
| Form 990-BL | | 02 | Form 1041-A | ~ | | 08 |
| Form 990-EZ | | 03 | Form 4720 | | | 09 |
| Form 990-PF | | 04 | Form 5227 | | | 10 |
| Form 990-T (sec 401(a |) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form 990-T (trust other | · · · · · · · · · · · · · · · · · · · | 06 | Form 8870 | | | 12 |
| | SANDRA WILSON | · · · · · · · · · · · · · · · · · · · | | | | • |
| | 1114 AVENUE OF THE A | MERICAS | | | | |
| The books are in the care | e of ▶ NEW YORK | | | | NY | 10036-7703 |
| Telephone No ▶ 2 | 12-869-9782 | FAX No | • ▶ | | | |
| If the organization does | es not have an office or place of business | s in the Unite | ed States, check this box | | | ▶ 🗌 |
| If this is for a Group F | Retum, enter the organization's four digit | Group Exem | ption Number (GEN) If | this is | | |
| for the whole group, check | k this box ▶ 📗 If it is for part o | f the group, o | check this box | ch | | |
| | EINs of all members the extension is for | | | | | |
| • | atic 3-month (6 months for a corporation | • | · · | | | |
| | $oldsymbol{1}$, to file the exempt organization retu | ım for the org | ganization named above. The extension | is | | |
| for the organization | | | | | | |
| . — | ar 2010 or | | | | | |
| tax year be | ginning , and ending | | | | | |
| | red in line 1 is for less than 12 months, cl counting period | heck reason | Initial return Final return | | | |
| | | | | | | |
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions | | | | | | |
| | for Form 990-PF, 990-T, 4720, or 6069, | enter any ref | fundable credits and | 3a | \$ | |
| | ents made Include any prior year overpa | | | 3b | s | |
| | ract line 3b from line 3a Include your pay | | | 30 | * | · · · · · · · · · · · · · · · · · · · |
| | Tax Payment System). See instructions | ancat with th | is rolli, il requiled, by using EFTF5 | 3c | s | |
| | to make an electronic fund withdrawal w | th this Form | 8868, see Form 8453-EO and Form 88 | | | |

| Form 8368 (Re | ev 1-2011) | | | | | |
|---|---|-----------------|---|-------------|---|-------------|
| • If you are t | filing for an Additional (Not Automatic) 3-Month Exte | ension, com | plete only Part II and check this box | | | \ |
| Note. Only cor | mplete Part II if you have already been granted an auto | matic 3-mon | th extension on a previously filed Form 8 | 3868 | | \ |
| If you are to | filing for an Automatic 3-Month Extension, complete | | | | | |
| Part II | Additional (Not Automatic) 3-Month Ext | tension of | f Time. Only file the original (no | copies | needed). | |
| Type or print | Name of exempt organization ADVANCING WOMEN PROFESSIO | NALS & | i | Employ | er i den tificati | on number |
| File by the | THE JEWISH COMMUNITY, IN | rc. | | 13-4 | 190787 | |
| extended | Number, street, and room or suite no. If a P.O. box, | see instruction | ons. | | | |
| due date for filing your 1114 AVENUE OF THE AMERICAS 3400 | | | | | | |
| return See | City, town or post office, state, and ZIP code For a f | | | | | |
| instructions | NEW YORK NY | 10036 | -7703 | | | |
| Enter the Retu | m code for the return that this application is for (file a s | separate app | lication for each retum) | | | 01 |
| Application | | Return | Application | | | Return |
| Is For | | Code | Is For | | | Code |
| Form 990 | | 01 | | , | | |
| Form 990-B | L | 02 | Form 1041-A | | | 08 |
| Form 990-E | | 03 | Form 4720 | | | 09 |
| Form 990-P | F | 04 | Form 5227 | | | 10 |
| Form 990-T | (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| | (trust other than above) | 06 | Form 8870 | | | 12 |
| STOPI Do not | t complete Part II if you were not already granted a | n automatic | 3-month extension on a previously fi | led Form | 88 6 8. | |
| | SANDRA WILSON | | | | | |
| | 1114 AVENUE OF THE AM | ŒRICAS | | | | |
| | are in the care of NEW YORK | | | | NY I | .0036-7703 |
| | e No. ▶ 212-869-9782 | FAX No. | | | | . — |
| _ | inization does not have an office or place of business in | | | | | ▶ ∐ |
| If this is fo | or a Group Return, enter the organization's four digit Gr | | | _ | | |
| for the whole g | group, check this box If it is for part | of the group | o, check this box | attach a | | |
| | imes and EINs of all members the extension is for. | /4 = /4 4 | | | | |
| 4 I reques | | /15/11 | | | | |
| | endar year 2010 or other tax year beginning | | , and ending | • | | |
| | x year entered in line 5 is for less than 12 months, chec | ck reason. | Initial return Final return | | | |
| _ | change in accounting period | | | | | |
| 7 State in | detail why you need the extension | no dami | TED THEODMANTON TO I | א משמנ | מפי א מיים | שייש. זמא |
| | TIONAL TIME IS REQUESTED | IO GAII | HER INFORMATION TO P | KEPAI | CE A CO | MPHEIE |
| AND | ACCURATE RETURN. | | | | | |
| 0- 1645: | | 6060 optor | the tentative tay loce any | 1 | | ····· |
| | pplication is for Form 990-BL, 990-PF, 990-T, 4720, or | ooos, enter | ble terrative tax, less any | 8 a | s | |
| | indable credits. See instructions. pplication is for Form 990-PF, 990-T, 4720, or 6069, er | tor any refu | ndable credits and | 1 | * | |
| | ed tax payments made Include any pnor year overpay | | | | 1 | |
| | | IIIEIII AIIOWEI | d as a credit and any | 8 b | s | |
| | paid previously with Form 8868. e Due. Subtract line 8b from line 8a. Include your payn | nent with this | s form, if required, by using EFTPS | "- | † | |
| | onic Federal Tax Payment System). See instructions. | nent with the | , loini, ii roquilou, by bollig 2 | 8c | \$ | |
| (Liecut | | anature a | nd Verification | | ····· | |
| Under penalties true, correct, an | of perjury, I declare that I have examined this form, including a did complete, and that I am authorized to prepare this form | _ | | ny knowledg | e and belief, It is | |
| | | | | | | |
| Signature | | Т | Title ► | | Date ▶ | 08/09/11 |

Form **8868** (Rev 1-2011)